

Annual Labour Law Seminar 2019

The Seminar is delivered in a practical and down to earth manner, so that you can immediately use and apply the knowledge to optimise your company's labour management. Andrew will cover the following 19 practical questions and answers to help you;

1. Clarity on 'resignation with immediate effect'
2. Pre-suspension hearings are not necessary!
3. Cases on the Minimum Wage Act - compliance & exemptions.
4. What are the guidelines on disciplinary charges from the LAC?
5. What are recent developments with playing the race card?
6. When can you dismiss for misrepresentation at interview?
7. When will the court throw out a claim of wage discrimination?
8. What is the guideline in dismissing long term absent employees?
9. Is legal representation now allowed at the CCMA?
10. What are developments in using criteria other than life in retrenchments?
11. How does the Concourt ruling on cannabis affect drugs and testing in the workplace?
12. What light does the Moyo Story cast on conflict of interest?
13. Courts are enforcing more restraints - how do I write a restraint that will stick?
14. What is the difference between legitimate outsourcing and using labour brokers?
15. What are the rules of interpretation and why are these important to me?
16. How have the courts clarified how double jeopardy applies at work?
17. New legislation on the way – don't panic but be prepared.
18. What are the most important things a Labour Inspector will look for on Inspection?
19. How soon after the offence must I charge and conduct the hearing?