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**Kindly place on your staff notice board for
the attention of your employees**

CIRCULAR

Wednesday, 11 July 2018

TO: Seifsa Affiliated Associations

**Neasa members
Saefa members
PCA members
CEO members
Numsa members
UASA members
Mewusa members
Solidarity members
Saewa members
Regional Managers
Senior Agents
Mibfa CEO**

INCREASE IN LEVY IN RESPECT OF DISPUTE RESOLUTION COLLECTIVE AGREEMENT

On the 21 July 2017, the Management Committee (Manco) adopted the Dispute Resolution Collective Agreement.

The parties to this agreement are all SEIFSA-affiliated Employer Associations, Neasa, Saefa, CEO, PCA and Trade Unions, National Union of Metalworkers of South African (NUMSA), Solidarity, United Association of South Africa (UASA- The union) Metal and Electrical Workers Union and SA Equity Worker's Association (SAEWA).

In terms of the agreement the levy increased with effect from the 21 July 2017 as follows:

R0.71 per week per employee with the employer making a matching contribution.

or

R3.07 per month per employee with the employer making a matching contribution.

In clause 5(2)(c) of the collective agreement provision is made for these levies to further increase in the second and third year by the respective year on year inflation rate as at December of the previous year.

Cape Region
PO Box 6096
Roggebaai 8012

Border Region
PO Box 13162
Vincent 5217

KwaZulu-Natal Region
PO Box 5900
Durban 4000

Midland Region
PO Box 12848
Centrahill 6006

Gauteng Region
PO Box 3998
Johannesburg 2000

Free State &
Northern Cape Region
PO Box 30095
Moreskoff 9462

Centre for Dispute
Resolution
PO Box 9381
Johannesburg 2000

Tel: 021 421 6140
Fax: 086 636 8696

Tel: 043 743 7790
Fax: 086 636 8691

Tel: 031 305 4761
Fax: 086 636 8693

Tel: 041 586 1542
Fax: 086 636 8694

Tel: 011 639 8000
Fax: 086 636 8689

Tel: 057 352 4142
Fax: 086 636 8697

Tel: 011 834 4660
Fax: 086 636 8699

The year on year inflation rate as determined by Stats SA for December 2017 was 4.7%.

In terms of the above the dispute levy will increase with effect from 1 August 2018 as follows:

R0.74 per week per employee with the employer making a matching contribution
(previously R0.71).

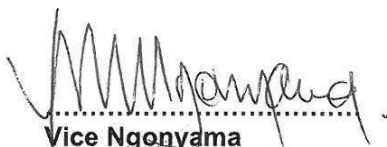
or

R3.22 per month per employee with the employer making a matching contribution
(previously R 3.07).

The increase is binding on all employees (scheduled and non-scheduled)who are members of any of the Trade Unions listed above and employers who are members of the SEIFSA- affiliated Employer Associations, Neasa, Saefa , CEO, and PCA .

Thank you for your co-operation

Yours' Sincerely



Vice Ngonyama
Acting General Secretary